

Anti-Corruption Policy

Office of the National Economic and Social Development Council

Principle and Rationale

At present, corruption or dishonest and fraudulent conduct remains one of the largest challenges in many countries, both developed and developing countries, all around the world. Moreover, it constantly becomes more severe and complicated – a major problem in several countries that tends to unlikely lessen. The Thai Government, led by Prime Minister Paetongtarn Shinawatra administration has committed to the Rule of Law and Transparency and has promised to promote the dissemination of public state information and news as well as the suppression of corruption in all forms with emphasis on the participation of the public. Priority is given to power distribution towards local government and people's organizations so that the people can participate in the decision-making process in the development of their local area and oversight of their community.

Office of the National Economic and Social Development Council (NESDC) has realized the importance of the anti-corruption efforts and strives to work with good governance, righteousness, and academic excellence, public accountability, and social responsibility. Our missions are carried out with morals, ethics, and transparency. We have opposed and turned down any actions that may lead to corruption, such as bribery and conflict of interests by any illegitimate means, any act that is illegal and negatively impacts the organizational image and reputation. It is our mutual understanding that executives and staff members of all levels at NESDC, as well as partners and stakeholders, will respect and strictly abide by the anti-corruption policy.

It is our shared values in the NESDC that working with integrity and professional ethics is crucial in the fight against corruption. Moreover, NESDC organizational culture¹ is introduced as a guiding principle to promote a holistic approach to cross-sectoral collaboration, fostering organizational structure that is resilient and highly-adaptive for changes, leading NESDC to be an efficiently proactive organization, capable of delivering true impacts for society.

If you need additional information or have any questions concerning the anti-corruption policy, please do not hesitate to contact NESDC Anti-Corruption Operation Center for clarification on regulations and guidelines.

If a person violates or disregards the anti-corruption policy, his or her supervisor must give warnings, take it into account when considering to promote him or her, or request him or her to improve the behavior or inflict punishment, according to the Civil Service Act B.E. 2551 (2008)

¹ NESDC organizational culture includes (1) dedicating to excellence (2) social and public responsibility (3) good governance and (4) focusing on human development as the most valuable asset.

NESDC Working Principles

NESDC executives and all staff members are required to follow the anti-corruption policy and refuse any action that leads to dishonest and fraudulent conduct, including bribery, conflicts of interest, donation or fund-raising activities, and non-transparency practices, which are against the corruption prevention laws, Civil Service Act B.E. 2551 (2008), and other related rules and laws.

Obligations

- ✓ Take NESDC organizational culture, which includes (1) dedicating to excellence (2) social and public responsibility (3) good governance and (4) focusing on human development as the most valuable asset and take NESDC working concept , which covers responsiveness, reliability, efficient, engagement, agility, accountability, lean, and learning as a team, as guiding principles to pave the way for accomplishing the organizational goal, being an efficiently proactive organization and capable of delivering true impacts for society.
- ✓ Do not engage in any act that causes competing public and personal interest, or any behavior or action that may generate conflicts of interest by all means, such as gaining benefits for self, post retirement employment (with professional influence to benefit self and party), side jobs (that are not assigned by the organization or exploit public time and tools), disclosure of classified information (for personal benefit), and use of organizational resources for personal purposes.
- ✓ Do not request, receive, or accept, or support others to request, receive, or accept gifts on behalf of yourself or your relatives, before or after holding a position, related or not related to your duty. However, it can be done when the gift-giving is ethical, or occasional, or anonymous and the value of the gift must not exceed 3,000 baht. In the case that the gift exceeds 3,000 baht, the person must declare the gift or the benefit.
- ✓ Any solicitation must be approved according to the Solicitation Law (1994). The Law must be respected and closely followed.
- ✓ Follow the guidelines for NESDC transparency standards, covering 4 aspects; 1) executive policy and initiatives for in-house transparency, 2) disclosure and internal audit system & participation, 3) use of discretion, and 4) complaint systems and management mechanisms.
- ✓ Respect and follow the Code of Ethics and Code of Conduct of NESDC comprehensively and carefully, as guiding principles to work for the benefit and well-being of Thai people.

Cautions

- √ NESDC staff members of all levels should acknowledge and follow the anti-corruption policy. Related laws and regulations should be acknowledged.
- √ In case of violation or disregard of related laws and regulations of NESDC personnel at any level, the supervisor may inflict disciplinary punishment to an appropriate extent. If the action may involve dishonest and fraudulent conduct, be a criminal offense, or violate other laws, the supervisor must inform the authorities for further consideration.

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