Competitiveness: Challenges and Opportunities for Asian Countries

International Conference hosted by Thailand's National Competitiveness Committee and NESDB and organized by the Nation Group 1-2 July 2004 Intercontinental Hotel, Bangkok

Competitiveness: The Singapore Story

Presentation by Pang Eng Fong Singapore Management University 1 July 2004

OUTLINE

- Development Phases
- Economic Trends, Post-1997
- Government's Role
- Competitiveness Rankings
- Challenges and Issues

Development Phases

- Import-substitution, early 1960s
- LDC to NIE, mid-1960s to mid-1980s
- NIE to First World, mid-1980s-

Economic Progress: Growth Drivers, 1965-

> MNCs GLCs Local SMEs

Government Ownership by Sector

SECTOR	%
Banks	26
Telecommunications	100
Print Media	100
Television/Radio	close to 100
Taxis	100
Mass transit	100
	Source: Bhaskaran, 2

03

Committees: A Tested Solution to Economic Challenges?

- Economic Committee, 1985-86
- Committee on Singapore's
 Competitiveness, 1997
- Economic Review Committee, Dec 2001- Feb 2003
- Remaking Singapore Committee, Feb 2002 - July 2003

Dealing with Downturns

- 1985-86 Recession: New Directions
- 1997 Committee on Competitiveness
 Cut business costs (taxes, fees, etc)
 - -Diversify markets
 - -Maintain investor confidence
 - -Form strategic partnerships
 - -Build capabilities

The Committee on Singapore's Competitiveness, 1997

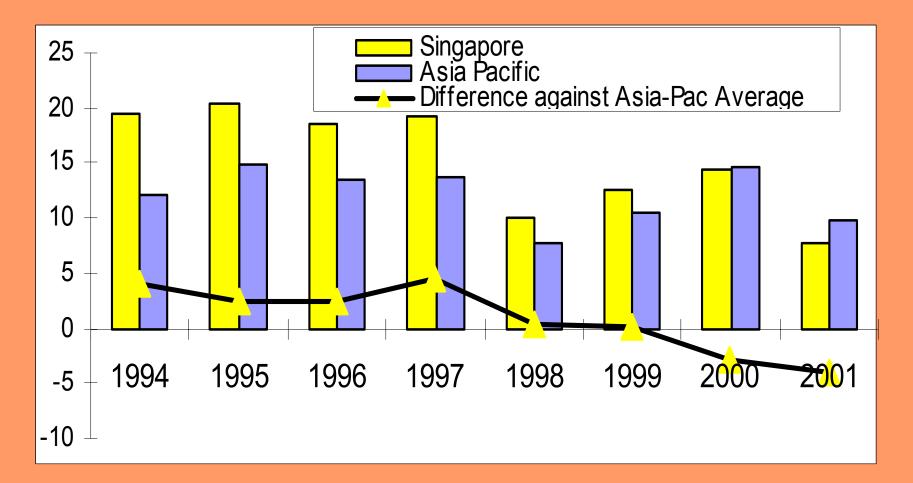
Strategies For Future Competitiveness

- -Nurture a knowledge-based economy
- -Build world-class companies
- Fire twin growth engines manufacturing & services

What has changed since 2000?

- Tougher cost-sensitive competition
- More shocks in global economy
- Region
 - More shocks too
 - New growth locomotives but also tougher competition

Singapore: Falling Returns



Source: Bhaskaran, 2003

New Challenges

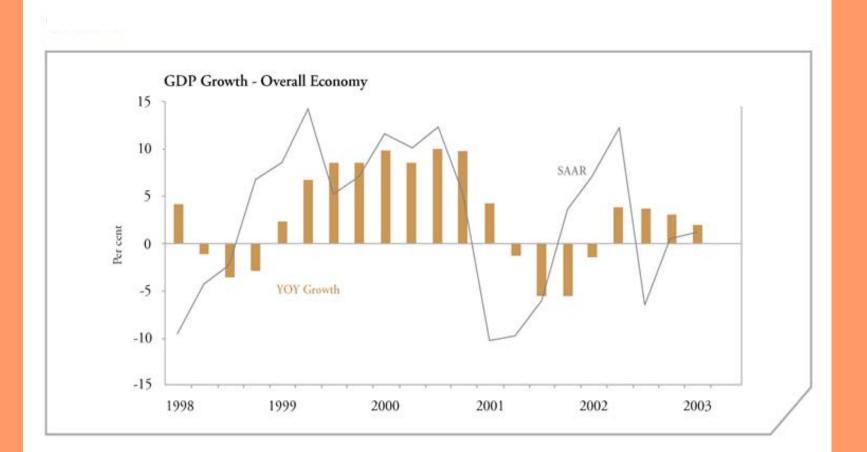
Political:

global & regional terrorist threats

Growth cycles: shorter, more volatile

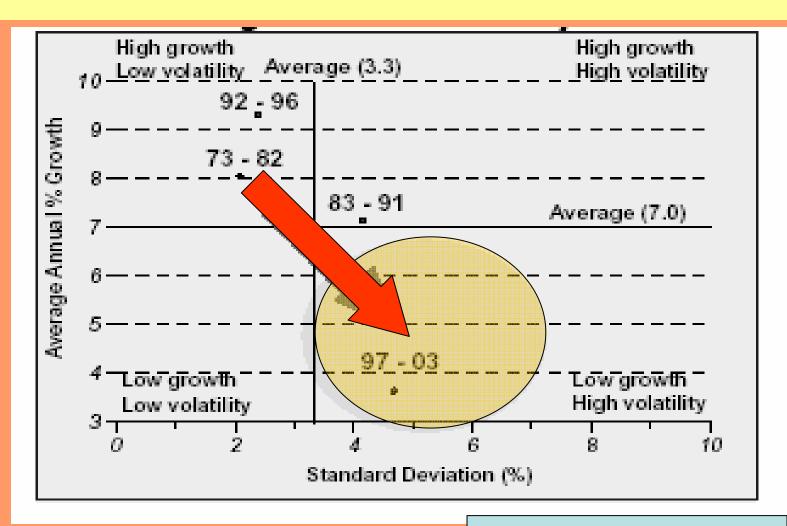
Financial shocks: more frequent

Singapore: GDP Growth, 1998-2003



Source: MTI

Singapore: GDP Growth and Volatility



Source: MAS, Singapore 4

External Pressures

Cost Pressure on Companies

 Weak pricing power & strong competition, so closer attention to costs

Solutions

- Shift production to low-cost sites
- Outsource
- Seek economies of scale

Economic Review Committee (ERC) Dec 2001

• MAIN COMMITTEE (chaired by DPM Lee)

• 7 SUB-COMMITTEES

- TAXATION, CPF, WAGES AND LAND
- ENTREPRENEURSHIP & INTERNATIONALIZATION
- SERVICE INDUSTRIES
- HUMAN CAPITAL
- MANUFACTURING SECTOR
- DOMESTIC ENTERPRISES
- IMPACT OF ECONOMIC RESTRUCTURING

Economic Review Committee (ERC)

- 1,000+ people involved in "no stones left unturned" review of short term problems and long term challenges
- Immediate Issues lowering costs, staying competitive
- Longer Term Strategies
 - expanding external ties
 - maintaining flexibility
 - encouraging entrepreneurship
 - boosting growth engines of manufacturing and services
 - developing our people
- Aim 3-5% GDP growth, half the pre-1997 rate

Economic Review Committee: Key Ideas

- Promote creativity and entrepreneurship
- Deregulate and liberalize economy
- Encourage self-reliance and reduce dependence on the state

Economic Review Committee Recommendations – Partial List (not ranked)

- Change tax system to reward enterprise
- Encourage wage flexibility
- Promote entrepreneurial culture
- Attract global entrepreneurial talent
- Cut public sector red tape
- Rebalance role of government
- Provide incentives for start-ups
- Remove biases against services
- Nurture technology development
- Seek new markets
- Develop national & industry clusters

Remaking Singapore Committee (2002-03)

- Vision: Singapore as a leading global city, a hub of talent, enterprise and innovation in the next 15 years
- Social and cultural changes needed to complement economic policy thrusts
- "Singapore is remade through Singaporeans. A remade Singapore will be filled with Singaporeans actively pursuing our dreams, taking different roads to success, and reaching our destinations through our own efforts. We will embrace a diversity of peoples and ideas, yet we are also committed to building on and expanding our commonalities. We will give back to society and we will make a difference to others. We will lead full and fulfilling lives in a Singapore that we proudly call Home." (RSC Report)

Changed Role of Government?

Past

- planner
- player
- producer
- protector
- investor
- regulator
- referee
- guide

Current

- facilitator
- regulator
- planner
- player
- Producer
- protector
- investor
- referee

Other Vital Roles of Government

- Ensuring Security
- Creating shared goals
- Building social consensus
- Minimizing impact of change on vulnerable groups

Competitiveness Rankings

-- a la WCY -- GCR

IMD WCY 2004: Rankings (Selected Countries)

- Econ Performance
 - USA 1
 - Japan 17
 - Singapore 5
 - Hong Kong 11
 - Thailand 9
 - China 2
 - Malaysia 16
 - Korea 49
 - India 12

- Govt Efficiency
 - USA 10
 - Japan 37
 - Singapore 1
 - Hong Kong 3
 - Thailand 20
 - China 21
 - Malaysia 16
 - Korea 36
 - India 33

IMD WCY 2004:Rankings (Selected Countries)

- Infrastructure
 - USA 1
 - Japan 2
 - Singapore 9
 - Hong Kong 22
 - Thailand 50
 - China 41
 - Malaysia 30
 - Korea 27
 - India 57

- Business Efficiency
 - USA 1
 - Japan 37
 - Singapore 6
 - Hong Kong 2
 - Thailand 23
 - China 35
 - Malaysia 13
 - Korea 29
 - India 22

WCY 2004: Top 16 Rankings of Small Countries/Regions (Population under 20 mil)

- Singapore
- Iceland 2

1

- Hong Kong 3
- Denmark 4
- Finland 5
- Luxembourg 6
- Ireland
- Sweden 8

- Austria 9
- Switzerland 10
- Netherlands 11
- Norway 12
- New Zealand 13
- Bavaria 14
- Belgium 15
- Chile 16

WCY 2004: Rankings of Asia-Pacific Countries/Regions

1

- Singapore
- Australia 2
- Hong Kong 3
- Taiwan 4
- Malaysia 5
- New Zealand 6
- Zhejiang 7
- Japan 8

- China Mainland 9
- Thailand 10
- India 11
- Korea 12
- Maharashtra 13
- Philippines 14
- Indonesia 15

Growth Competitiveness Rankings: Selected Countries/Regions, 2003

Growth Competitiveness Index

Finland	1
Singapore	6
Japan	11
Korea	18
Hong Kong	24
Malaysia	29
Thailand	32
China	44
India	56
Vietnam	60

Business Competitiveness Index

Finland	1
Singapore	8
Japan	13
Hong Kong	19
Korea	23
Malaysia	26
Thailand	31
India	37
China	46
Vietnam	50

•	Macroeconomic Environment	1
•	Public Institutions	6
•	Technology	7
•	Company Operations & Strategy	12
•	Quality of National Bus. Environment	4
•	Capacity for Innovation	21
•	Quality of Management Schools	9
•	State of Cluster Development	4

Factor Input Conditions:

Burden for Start-ups
Quality of Management Schools
Quality of Scientific Research Institutions
University Industry Collaboration

Supporting Industries:

Local Supplier Quality 21
State of Cluster Development 9
Collaboration among Clusters 7
Local Availability of Parts 28

Incentives/Context for Firm Strategy:

- Labor-Employer Relations
- Efficacy of Corporate Boards
- Minority Shareholders' Interest Protection 11
- Extent of Distort Government Subsidies

1

Competition:

– Hidden Trade Barriers	
 Intensity of Local Competition 	
– Extent of Locally-based Competitors	39
 Effectiveness of Anti-Trust Policy 	19
– Foreign Ownership Restrictions	5

Technology Index:

- Technological Sophistication	6
– Firm Level Technology Absorption	5
- Company Spending on R&D	10
- University/industry collaboration	
– Utility Patents	10

Opportunities

- New Markets China, India, Asia-Pacific
- Sectors/Industries Making/Finding Winners
 - Electronics
 - Chemicals
 - Pharmaceuticals
 - Biotechnology
 - Financial Services
 - Telecommunications
 - Healthcare
 - Education
 - Tourism (betting on casinos?)

EDB Clusters: New Growth Engines

- Seed mfg clusters including photonics, nanotechnology and flat panel display;
- Develop new services clusters including healthcare, education, professional and technical services, intellectual property management, disaster recovery centers and media;
- Expand geographic catchments for investments, especially China and India;
- Promote new start-ups, financing for enterprise growth;
- Support market development and networking among firms

Evolving New Industries: Challenges

Two key sources of strength less potent:

- Superior policymaking less crucial
- Improving infrastructure in region
 New drivers of competitiveness hurt us:
- Businesses more sensitive to costs
- Creativity, entrepreneurship
- Economies of scale
 Winners/losers less predictable
 Company responses more important

Education as Example: Making a Winner?

Vision for Education Industry by 2012



Diversity of Schools & Programs Int'l Students (Annual Stock)



100,000 <u>More</u> Corporate Executives (Annual Inflow)

World Class Universities in Singapore





WCUs in Singapore



- The Logistics Institute Asia Pacific
- Collaboration with NUS
- Participation from industry through Leaders in Logistics programme
- Dual Masters degree in Logistics
- Joint research in global logistics

MIT

- Collaboration with NUS and NTU
- 5 programmes in advanced engineering
- 300 Masters and PhD students
- ▶ 40 MIT faculty, 40 NUS/NTU faculty

CHICAGO 🔬 CSB

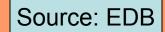
- Permanent campus at House of Tan Yeok Nee
- International Executive MBA programme
- ▶ 25 GSB faculty
- 160 MBA students
- Executive education programmes



- Collaboration with NUS/NUH
- R&D Centre with 65 researchers
- Not-for-profit academic medical centre with NUH
- Graduate training in Molecular & Cellular Immunity, Biomedical Engineering, Clinical



- Research Centre in collaboration with SMU
- Business Research related to Asia



WCUs in Singapore



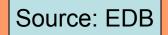
- The Design Technology Institute
- **Collaboration with NUS**
- Participation from industry eg Philips & HP
- Joint Masters of Technological Design (MTDs)
- Joint research in Design Technology



- SJTU MBA at NTU; NTU Executive MBA in Shanghai
- 2 dual masters programmes, MSc Environmental Management and MSc
- Construction Management
- German Institute of Science & Technology
- Started with Joint Master's Industrial Chemistry, Industrial & Financial Mathematics with NUS
- ▶ 30-35 students/program
- Joint teaching & research



- S\$60 mil, 2.9 ha campus
- 1 year MBA
 - programme
- **80 INSEAD faculty**
- 480 MBA students
- **5,000 Executive**
- participants
- Research in global business & management issues



WCUs in Singapore

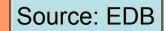


STANFORD

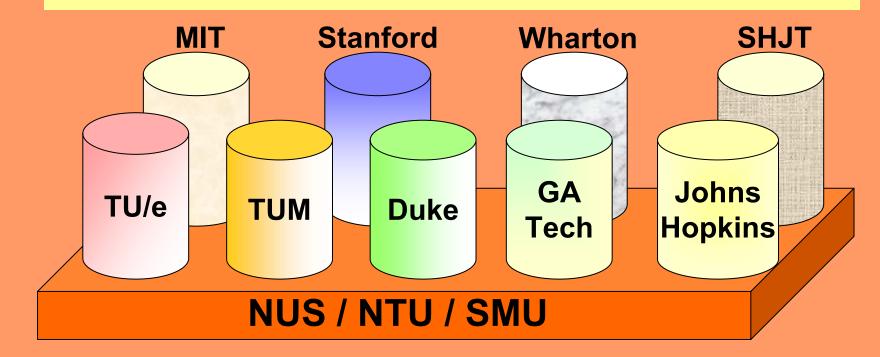
- Singapore-Stanford Partnership (SSP) Programme
- Collaboration with NTU Civil & Environmental Engineering Dept to offer an MSc Environmental Engineering
- First intake of 25 students expected in Jun 2003.
- Joint teaching & research

Dukeuniversity

 Singapore's 2nd medical school graduate entry medical programme
 Collaboration with NUS



Collaboration Model



Characteristics:

- Distinct entity on, or integrated into a local university campus
- Leverage on partner's strengths & resources
- Co-share global presence and coverage in education & research activities

 Source: EDB

Can Singapore remain highly competitive?

Strengths

- Openness to talent, ideas, capital
- Human capital improving rapidly
- Financial resources
- Institutional efficiency

But, Weaknesses Too

- Weak local sector
- Centralized decision making
- Rigid savings regime

Policy has changed!

Positive changes, post-1997

- Deregulation of key sectors (telecoms, for example)
- Tax system: shift to indirect taxation
- Education system reforms
- Bilateral and regional FTAs
- Sing dollar restrictions eased
- CPF investment schemes liberalized

The 8 Golden Rules of Sustaining Competitiveness

Sustaining Competitiveness: 8 Golden Rules

- Elect pragmatic, honest government
- Create predictable, business-friendly environment
- Adhere to liberal trade regime
- Invest in people
- Build up superior infrastructure
- Send clear signals to investors
- Keep taxes low
- Encourage private savings

Thank you!